

NIOSH UPDATES

Issue 05, Volume 12, 2019

**SEMINAR ON HEALTH HAZARD CONTROL,
INTERVENTION APPROACH & CHALLENGES
(HCIC)**

9 APRIL 2019@
NIOSH BANDAR BARU
BANGI

What is **BEHAVIOUR BASED SAFETY**
(BBS)?



SEMINAR ON HEALTH HAZARD CONTROL, INTERVENTION APPROACH & CHALLENGES (HCIC)

9 APRIL 2019@
NIOSH BANDAR BARU BANGI

This seminar aims to provide a platform for stakeholders discussion, feedback and sharing on issues specifically for Occupational Health (OH) hazard in industries. Those inputs is very beneficial for health hazard control, intervention approach and challenges especially for 10 industries namely furniture, metal, plastic, electronic, solid waste management, health care services, water services, wholesale & retails trade, construction and plantation. HCIC covered 5 types of OH hazard risk exposure: noise, chemical, ergonomic, psychological & biological. For each sector, an intervention control and challenges will be shared with participants. Participants will be given with seminar kit (stationary, notes & technical book).

Benefits: Participants will be able to: Share info about health hazard, effect and control in 10 industries; Share info about interventions and challenges for health hazard control; Share best practices to control health hazard in specific sectors Who should attend: OSH Professionals (SHO, SSS, OHD, OHN, etc) Industry workers who manage OH at workplace (CEO, MD, Manager, Supervisor, Co-ordinator, etc) Academicians (Researcher, Post-graduate student, Lecturer, etc) OSH Practitioners (Trainer, Consultant, Enforcer, etc)

Date : **09 April 2019**
Fee : **RM 106.00/person**
Certificate : Yes
Registration : Online System / www.niosh.com.my
Payment : Online Payment

ONLINE Registration at <http://www.niosh.com.my>
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Phone: 03-8911 3877/ 3866/ 03-87692218/2190 (Ms. Halimatulsaadiah/Miss Syira/Miss. Shima)
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SEMINAR ON HEALTH HAZARD CONTROL, INTERVENTION APPROACH & CHALLENGES (HCIC)

9 APRIL 2019@
NIOSH BANDAR BARU BANGI

NO	PROGRAME	TIME
1	REGISTRATION	08:30 – 09:00
2	OFFICIAL OPENING BY NIOSH	09:00
3	INVITATION PAPER: MALAYSIA PRODUCTIVITY CORPORATION (MPC) TITLE : KAIZEN IN HEALTH HAZARD INTERVENTION	09:30
4	TEA BREAK	10:15
5	PAPER 1: MALAYSIAN PALM OIL BOARD(MPOB) TITLE : HEALTH HAZARD INTERVENTION IN PLANTATION INDUSTRY : CASE STUDY	10:30
6	PAPER 2: PLANTATION SECTOR	11:00
7	PAPER 3: CONSTRUCTION SECTOR	11:30
8	PAPER 4: WHOLESALERS & RETAILS SECTOR	12:00

NO	PROGRAME	TIME
1	LUNCH BREAK	1:00
2	PAPER 6: WASTE COLLECTION SECTOR	2:00
3	PAPER 7: HEALTHCARE SERVICES SECTOR	2:30
4	PAPER 8: ELECTRONICS SECTOR	3:00
5	PAPER 9: PLASTIC SECTOR	3:30
6	PAPER 10: FURNITURE SECTOR	4:00
7	PAPER 11: METAL SECTOR	4:30
8	TEA BREAK & END OF SEMINAR	5:00



What is **BEHAVIOUR BASE SAFETY** (BBS)?

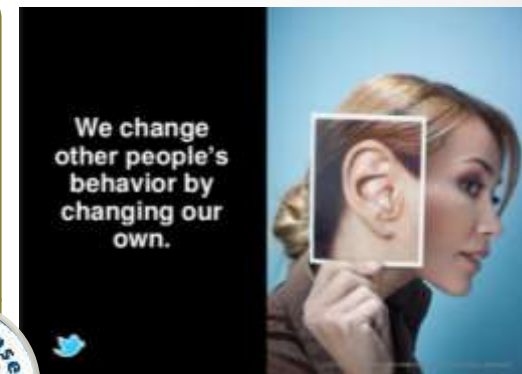
- **Tools** to collect data on how the OSH Management System for the organisation being implemented by the workers.

Tools



- Conducting **observation** which provide data to understand the antecedents of people behaviour.

Observation



- Appropriate apply **intervention plan** to develop safety culture.

Intervention Plan

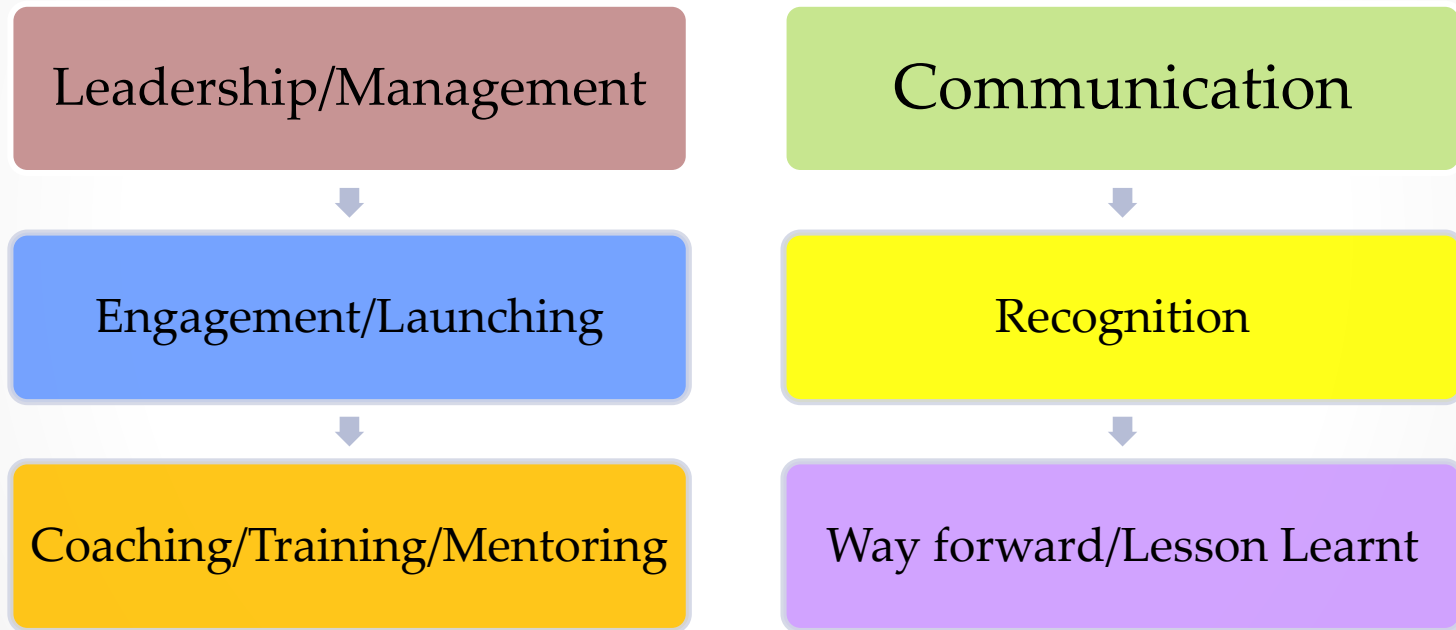


The Objective of BBS Program



- Plan and facilitate the implementation of BS program in minimizing **'at risk' behaviors** and reinforce **safe behaviors**.
- Improve worker competency in managing risks in their daily work.
- Create a **safe work culture**.

The 6 Pillars of BBS



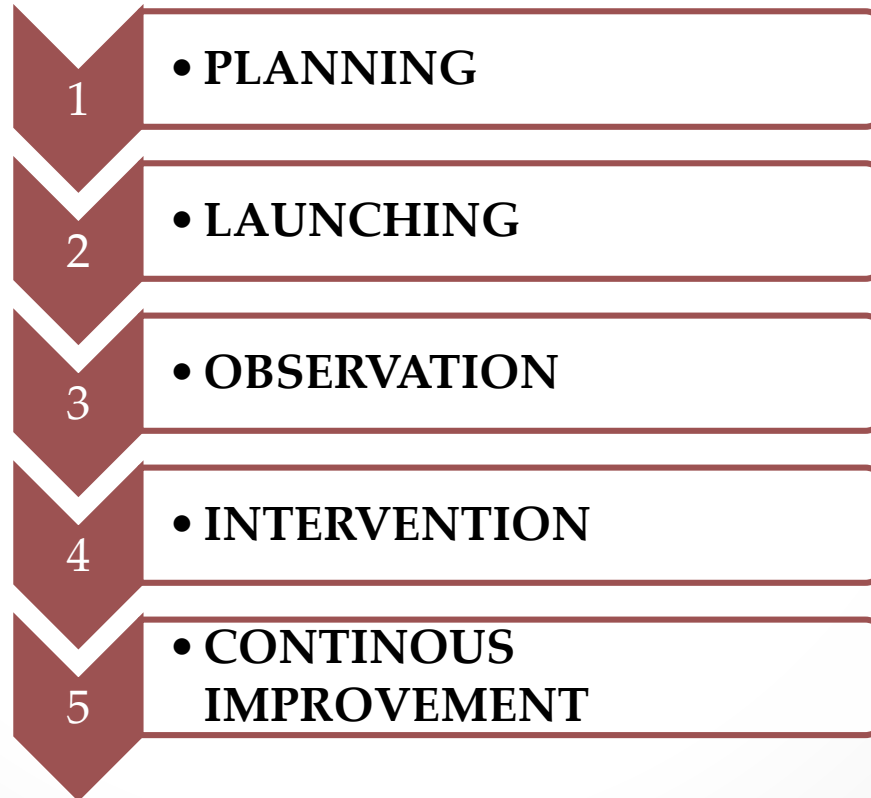
Principles of BBS Observation



- Recognize safe behaviours
- Identify unsafe behaviours
- Conduct observation openly & honestly
- Do not record name and avoid blaming
- There's must be an activity performed
- Communication between observer and observee

Typical BBS Program

A typical BBS Program can be split into 5 phases:



Why Behaviour?

- Behaviour is **measurable**, and therefore it can be **managed**.
- If we want to **reduce accidents**, we need to **focus** on **unsafe behaviour** or **unsafe acts**.



Sample of BBS Tools

Behavioral Safety Observation Card

Observer: _____

Observed: _____

Task: _____

Location: _____

Date: _____

Time: _____

Severity: _____

Comments: _____

Signature: _____

Behavior Observation Review Form

Five Steps:

1. Observe
2. Report
3. Discuss
4. Acknowledge
5. Follow-up

Step	Yes	No
1. Observe		
2. Report		
3. Discuss		
4. Acknowledge		
5. Follow-up		

Steps to follow:

1. Observe
2. Report
3. Discuss
4. Acknowledge
5. Follow-up

PPE Safety Checklist

Observer: _____

Observed: _____

Task: _____

Location: _____

Date: _____

Time: _____

Signature: _____

StepBack 2x2

Given For:

- StepBack 2x2
- Near Hit Report
- Safety Inspection
- Identified Risk
- New Suggestion
- Peer Observation

Thank You Card

Get any number three times and claim your prize!

3	2	1
5	5	1
4	2	1

StepBack 2x2

Is the job safe to do?... Step back and think:

Name: _____ State: _____

Task: _____

1. Do I understand the instructions? Yes No
2. Do I have the required permits (and PPE)? Yes No
3. Have I identified, assessed and controlled all hazards? Yes No
4. Do I have all the required tools? Yes No
5. Am I aware of others in the area? Yes No
6. Do I have all the required PPE? Yes No

If the above is all "Yes", continue with caution if any of the above is "No", rectify the situation.

Employee: _____ Date/Time: _____

Supervisor: _____ Date/Time: _____

Behavioral Safety Observation Card

Observer: _____

Observed: _____

Task: _____

Location: _____

Date: _____

Time: _____

Signature: _____

Behaviour is About People

Take care of yourself and others near you – brother keeper concept.

Positive consequence reinforces behaviour.

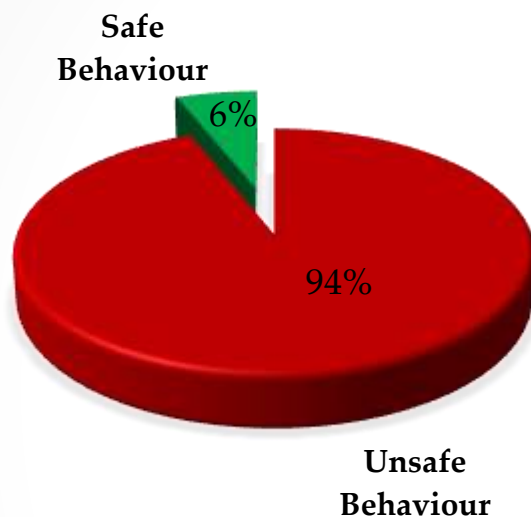
Correct consequence can be motivator.

Observation and feedback proactively prevent accidents and improves work performance.

Safe behavior could ultimately developed into safe culture.

Why Implement BBS?

Managing Poor Decision



- **Statistics:**

- **6%** of accidents are caused by unsafe conditions, violations and dangerous equipment.
- **94%** of accidents are caused by unsafe or at risk behaviour and poor decision.

Internal

Exercise Physiology: Nutrition, Energy, and Human Performance

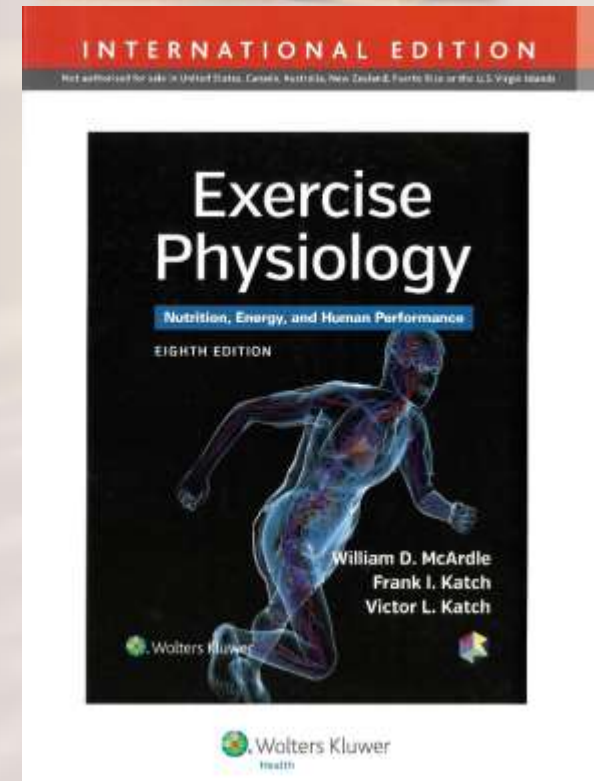
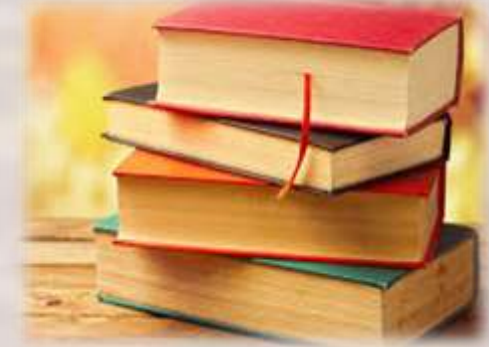
Eighth, International Edition

by [William D. McArdle PhD](#) (Author), [Frank I. Katch](#) (Author), [Victor L. Katch](#) (Author)

Setting the standard for more than 30 years, **Exercise Physiology** has helped more than 350,000 students build a solid foundation in the scientific principles underlying modern exercise physiology. This Eighth Edition is updated with the latest research in the field to give you easy-to-understand, up-to-date coverage of how nutrition, energy transfer, and exercise training affect human performance.

- Get quick access to the resources available to help you master each section of the text with “Ancillaries at a Glance.”
- Maximize your study time with the book’s vibrant, “magazine style” design that makes the content more engaging and accessible and key information easier to find.
- Reinforce your understanding with Chapter Objectives, Integrative Questions that pose open-ended questions for reflection on complex concepts, and FYI sections that offer “good to know” information.
- Gain an understanding of how researchers contribute to our knowledge of exercise physiology through engaging section-opening interviews with key figures in the field.
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- Visit the free companion website for anywhere, anytime access to over 30 animations of key exercise physiology concepts, the book’s complete list of references, and more.

BOOK REVIEW



Exercise Physiology: Nutrition, Energy, and Human Performance

Eighth, International Edition

by [William D. McArdle PhD](#) (Author), [Frank I. Katch](#) (Author), [Victor L. Katch](#) (Author)

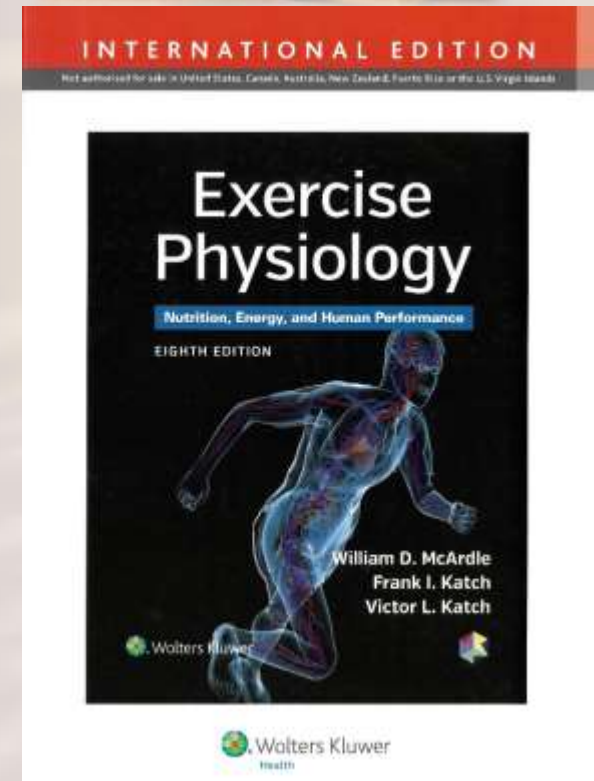
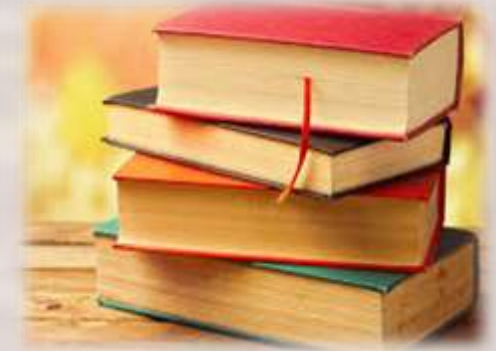
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- **Amazon Best Sellers Rank:** #2,934,998 in Books ([See Top 100 in Books](#))
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BOOK REVIEW





Headline : Maut hari pertama
Publication : Harian Metro
Date : 04 Mac 2019
Page : 04



TRAKTOR yang dipandu maut

Zuliany Zukri
am@metro.com.my

Hari

ari pertama bekerja sebagai pemandu traktor bertukar tragedi bagi seorang lelaki apabila dia maut akibat terkena bilah pemotong jerami jentera itu di kawasan sawah padi Kampung Sisanan Jaya.

Maut hari pertama

Pemandu mati terkena bilah traktor pemotong jerami



ALIF Razman meninggal dunia di lokasi kejadian di kawasan sawah padi Kampung Sisanan Jaya, Kepala 20, Manggol Bongor, semalam. Gambar keel, Alif Razman.

66

Saya menemuiya dalam keadaan telentang, namun tidak berani menyentuhnya kerana bimbang melihat kecederaan di kepala dan badan”
Azli Che Ahmad

menghubungi arwah berka- ti-kali, tetapi tidak dijawab.”
“Beberapa minit kemudian saya terjumpa tubuh arwah

kepala 20, Manggol Bongor, dekat sini, semalam. Dalam kejadian kira-kira jam 11.30 pagi, mangsa, Alif Razman Azhar, 21, meninggal dunia di tempat kejadian akibat parah.

Majikan mangsa, Azli Che Ahmad, 40, berkata dia mengesyaki sesuatu tidak kena apabila terjumpa traktor yang dipandu arwah berhenti di tengah sawah dan menyangka ia rosak sebelum

menemukan mayat arwah. Beliau berkata, dia bertanya pada seorang lagi pemandu traktor kenapa

‘Teringat abang sejak tiga hari lalu’

Dua: “Sejak tiga hari lalu saya sering teringankan abang walaupun kami sudah dua tahun tidak bertemu kerana membawa haiwan masing-masing sejak ibu dan ayah meninggal dunia,” kata Emilia Sharwani Azhar, 16, Emilia Sharwani adik leluha Alif Razman Azhar, 21, yang memotong jerami traktor yang dipandunya di Kampung Sisanan Jaya, Kepala 20 Manggol Bongor, dekat sini, semalam. Menurutinya, dia mengetahui kejadian yang menimpa abangnya itu selepas di-

maklumkan ahli keluarga yang datang ke sekolah di Sekolah Menengah Kebangsaan Megat Dewa, dekat sini, jam 2.15 petang semalam.

“Saya sedih kerana sebelum ini saya dan seorang lagi adik, Afiza Shazli, 15, tinggal bersama ibu saudara di Megat Dewa menyebarkan kami terputus hubungan dengan arwah manakala abang sedang tinggal di Pukok Sena.

“Namun kami reda dengan apa yang berlaku,” katanya ketika ditemui di Unit Forensik Hospital Jitra, semalam.

jentera yang dipandu mangsa berhenti di tengah sawah dan mengesyaki ia rosak.

“Makanya saya memangka arwah pulang ke rumah atau pergi membeli makanan namun tidak sedap hati sebelum pergi melihat lebih dekat.

“Saya menemuiya dalam keadaan telentang namun tidak berani menyentuhnya kerana bimbang melihat ke-

cederaan di kepala dan tu- dan,” katanya.

Azli berkata, arwah mung- kin meninggal dunia ki- ra-kira 30 minit sebelum dia menemuiya jam 12 tengah hari.

Sementara itu, ketua Polis Daerah Kubang Pasu Superintendan Mohd Ismail Ibrahim berkata, anggota Balai Polis Kodiang menerima maklumat jam 12.30 tengah

hari dari orang awam yang memaklumkan mayat terjatuh dari traktor dan me- ninggal dunia di tempat ke- jadian.



Siapa sahaja yang
www.metro.com.my/mymetro

Headline : Occupational safety, health enforcement needs review
Publication : New Straits 2019
Date : 06 March 2019
Page : 16

WORKPLACE ACCIDENTS

pg. 16

Occupational safety, health enforcement needs review

THE Association for Community and Dialogue is concerned about the high accident statistics provided by the Department of Occupational Safety and Health (DOSH).

In 2017, 183 construction workers lost their lives at worksites. This translates to 14 fatalities for every 10,000 workers employed. As for accidents, DOSH states there were 42,513 throughout the country, giving an average of 116

daily (NST, Feb 17).

It is hoped that with amendments to the Occupational Safety and Health Act 1994 Act, proposed to be tabled in Parliament this month, DOSH's strengths and weaknesses could be deliberated in Parliament with the objective of enhancing its enforcement capabilities.

DOSH policy and responsibility is about providing and maintaining a quality, safe and healthy

workplace and system.

Employers must ensure all staff receive relevant information, directives, training and supervision on how to carry out tasks in a correct manner that poses no risks to health.

The Occupational Safety and Health Act 1994 Act was written for proactive action rather than when an incident has taken place. Has DOSH played its role effectively as a strong enforcement

body? Does it have enough manpower? Does it play a critical role in monitoring critical public projects, or does it assume that contractors are competent in exercising their duties and hold them accountable only after a disaster takes place?

The statistics of 42,513 accidents daily demands DOSH accountability.

The Human Resources Ministry should review the current

role of DOSH and evaluate its practice in line with its mandate.

It must remain a strong enforcement body that is proactively involved in preventing workplace accidents by taking action against irresponsible contractors and negligent local government authorities.

RONALD BENJAMIN

Executive secretary, Association for Community and Dialogue

Newspaper Cutting



Headline : Pekerja ladang maut terkena sabit kelapa sawit
Publication : Komso
Date : 10 Mac 2019
Page : 10

Pekerja ladang maut terkena sabit kelapa sawit

KUANTAN - Seorang pekerja yang sedang mengait buah kelapa sawit maut akibat pendarahan teruk selepas sabit yang digunakan terjatuh lalu terkena betis kanannya semalam.

Ketua Polis Daerah Maran, Deputy Superintendan Norzamri Abd. Rahman berkata, kejadian berlaku pada 8.15 pagi semasa Abdul Razak Said, 47, berada di ladang Felda Jenka 4, Maran.

Katanya, mangsa yang ditemani anaknya, Muhammad Akif, 15, mendakwa, ayahnya tidak sedarkan diri selepas mengalami pendarahan teruk akibat 'diti-kam' sabit itu.

"Muhammad Akif kemudian terus menaiki motosikal untuk mendapatkan bantuan daripada penduduk kampung berhampiran.



CONTOH sabit kelapa sawit yang menyebabkan kematian seorang pekerja di ladang Felda Jenka 4, Maran semalam.

"Dia dan penduduk kampung membawa bapanya ke Klinik Kesihatan Maran dengan menaiki kenderaan pacuan empat roda, namun dimaklumkan mangsa telah meninggal dunia," katanya kepada pemberita di sini semalam. - Bernama

Headline : Health dept: Student could not have died of heatstroke
Publication : The Star
Date : 06 Mac 2019
Page : 06

Health dept: Student could not have died of heatstroke

LABUAN: The Labuan Health Department has denied that the recent death of a Form Four student during a sports event here was due to heatstroke as the temperature that day was below 35°C.

Its director Dr Ismuni Bohari said the death of Norsahfiza Jaratin on Feb 17 was still being ascertained.

"The temperature on the island during the sports day was reported to be at 24°C to 31°C.

"The temperature was normal, and it was not possible to cause heatstroke," he said in a statement here yesterday.

Postings and videos had gone viral on social media that the death of the SMK Rancho-Rancho student was due to heatstroke in view of the current hot weather.

Norsahfiza, 16, was running in the 200m race when she collapsed about 20m from the finishing line.

The 8.40am incident had taken place at the Labuan Matriculation College sports field.

Civil defence personnel gave her emergency aid before she was sent to the Labuan Nucleus Hospital emergency and trauma unit at 9.20am.

"Despite the student's critical condition, her body temperature was 37°C, which is normal human body temperature," said Dr Ismuni.

He said Norsahfiza did not respond to emergency aid and resuscitation efforts, and she died at 9.45am the same day.

"A post-mortem has been conducted and the results will be out soon.

"Our department is affirming that her death was not due to heatstroke as alleged.

"We hope there will be no more viral postings on the incident," said Dr Ismuni. — Bernama

Headline : Majikan perlu sedia latihan keselamatan
Publication : Berita Harian
Date : 07 Mac 2019
Page : 20

Majikan perlu sedia latihan keselamatan

Kota Tinggi: Semua majikan dalam industri pelancongan perlu menyediakan latihan keselamatan dan pelan kecemasan yang lebih komprehensif.

Pengerusi Institut Keselamatan dan Kesihatan Pekerjaan Negara (NIOSH), Tan Sri Lee Lam Thye, berkata pelaksanaan inisiatif ini bukan sahaja dapat menyelamatkan kakitangan, malah pelancong dan orang awam sekiranya kemalangan berlaku di kawasan premis mereka.

Ketanya, setiap kakitangan dalam industri pelancongan juga perlu diberikan latihan mencukupi supaya lebih tahu cara menguruskan potensi risiko dan menanganinya berdasarkan konsep budaya, penilaian risiko dan kawalan risiko (HIBAR).

"Majikan perlu melaksanakan latihan keselamatan dan pengurusan (evacuation) sebagai sebahagian rancangan pengurusan keselamatan dan kesihatan pekerjaan (OJSP) supaya kakitangan bersedia menghadapi sebarang kecemasan.

Tingkatkan tahap KKP

"Majikan boleh meningkatkan tahap KKP menerusi pelbagai cara termasuk menyediakan premis, aktiviti dan jadual perjalanan yang selamat, sistem pengangkutan yang berbeza dan baik serta latihan pemaduan berhemah bagi mengelak kemalangan.

"Latihan dan pendidikan adalah elemen utama dalam pengurusan KKP kerana ia boleh menyuntik kepada peningkatan keselamatan dan kesihatan di tempat kerja," katanya pada sidang media selepas menyempurnakan program seminar dan Dialog Pencerobsaan Keselamatan dan Kesihatan Pekerjaan di Sektor Pelancongan Johor di sini, hari ini.

Yang turut hadir, Pengerusi Hartanah Lembaga Kemajuan Johor Tenggara (KEJOHAR), A Jalil Md Aeshah.

Lee Thye berkata, mengikut Akta Keselamatan dan Kesihatan Pekerjaan (OSHA) 1994, tanggungjawab menjaga keselamatan dan kesihatan pekerjaan harus dipikul bersama oleh majikan, pekerja dan kerajaan.



Latihan dan pendidikan adalah elemen utama dalam pengurusan

KKP kerana ia boleh menyumbang kepada peningkatan keselamatan dan kesihatan di tempat kerja"

Lee Lam Thye, Pengerusi NIOSH

Newspaper Cutting



Headline : Terjemah tindakan dalam DKKPN-Lam Thye
Publication : Utusan Malaysia
Date : 03 March 2019
Page : 69

Terjemah tindakan dalam DKKPN - Lam Thye

3/3
69
3/5/19

KUALA LUMPUR 2 Mac - Semua pihak diminta menzahirkan sokongan dan komitmen penuh terhadap pelaksanaan Dasar Keselamatan dan Kesihatan Pekerjaan Negara (DKKPN) bagi melindungi hak pekerja dalam persekitaran kerja yang selamat, sihat dan kondusif.

Pengerusi Institut Keselamatan dan Kesihatan Pekerjaan Negara (NIOSH), Tan Sri Lee Lam Thye berkata, usaha itu tidak akan berjaya sekiranya pihak berkepentingan gagal menterjemahkan dalam tindakan mewujudkan budaya keselamatan dan kesihatan

pekerjaan (KKP).

Menurut beliau, matlamat utama dasar tersebut untuk meningkatkan tahap KKP melalui pengurusan risiko yang mampan di tempat kerja.

"Pelancaran DKKPN ini tepat pada masanya kerana di bawah Pelan Induk KKP 2016-2020, Kementerian Sumber Manusia telah menetapkan sasaran untuk mengurangkan kemalangan industri kepada 2.53 per-



LEE LAM THYE

atus bagi setiap 1,000 pekerja dan kadar kematian perindustrian kepada 4.36 bagi peratus setiap 100,000 pekerja menjelang 2020.

"Walaupun bagaimanapun, kadar kemalangan di tempat kerja bagi setiap 1,000 pekerja sedikit meningkat kepada 2.93 peratus pada 2017

berbanding dengan 2.88 peratus pada 2016 dan 2.81 peratus pada tahun 2015. Pada tahun 2006, ka-

darnya ialah 4.77 peratus kemalangan bagi setiap 1,000 pekerja.

"Kadar kematian perindustrian juga meningkat kepada 4.90 peratus bagi setiap 100,000 pekerja pada tahun 2017 berbanding 4.84 peratus bagi setiap 100,000 pekerja pada 2016 dan 2015," katanya dalam kenyataan di sini hari ini.

Semalam, Timbalan Perdana Menteri, Datuk Seri Dr. Wan Azizah Wan Ismail melancarkan DKKPN yang melindungi hak asasi pekerja untuk mendapatkan persekitaran pekerjaan yang selamat, sihat dan kondusif.

*Malaysian
Cutting*

Headline : Aim for Vision Zero mindset
Publication : The Star
Date : 04 March 2019
Page : 16V

STAR 16V 4/3/19

Aim for Vision Zero mindset

ALL parties must support the National Occupational Safety and Health (NOSH) Policy which is aimed at protecting workers' rights to a safe, healthy and conducive work environment.

To ensure the success of the policy, all stakeholders must give their full support and commitment by translating it into action to help create good occupational safety and health (OSH) culture at workplaces.

The NOSH Policy, approved by the Cabinet and signed by Prime Minister Tun Dr Mahathir Mohamad, was officially launched by deputy Prime Minister Datuk Seri Dr Wan Azizah Wan Ismail last week (pic).

In her speech, Dr Wan Azizah said the NOSH policy proved the government's commitment to improving the quality of OSH in the country and it must be respected by both the employers and employees.

Those who fail to adhere to the policy should realise that action could be taken against them under the Occupational Safety and Health Act (OSHA) 1994.

The launch of the policy is timely since the Human Resources Ministry, under the OSH Master



Plan 2016-2020, has set the target to reduce industrial accidents to 2.53 per 1,000 workers and industrial fatality rate to 4.36 per 100,000 workers by 2020.

However, the accident rate at workplaces per 1,000 workers increased slightly to 2.93 in 2017 compared with 2.88 in 2016 and 2.81 in 2015. In 2006, the rate was 4.77 accidents per 1,000 workers.

The industrial fatality rate also increased to 4.90 per 100,000 workers last year compared to 4.84 per 100,000 workers in both 2016

and 2015.

If this trend continues, the target set for both industrial accidents and fatalities will not be achieved in 2020.

The NOSH Policy was drafted by the National Council for Occupational Safety and Health (NCOSH) with the cooperation of other stakeholders especially organisations representing employers and workers.

Its main aim is to improve the OSH level through sustainable risk management at workplaces. It will

help protect employers and employees while at the same time increase productivity.

The policy has also listed nine commitments made by the government, including to help improve the OSH level through the culture of accident prevention, supervising and enforcing OSH legislation at workplaces, and increasing the participation and cooperation of all stakeholders to strengthen OSH management in the country.

It will also ensure that employers provide safe and healthy work systems and take care of the welfare of their employees. At the same time, workers must give priority to their own safety and health as well as to their colleagues.

We must also encourage all Malaysians to embrace "Vision Zero", which is the first ever global campaign to improve safety, health and wellbeing at work.

Vision Zero is not a new target, but it is a new mindset that views all injuries and ill health arising from work as preventable and a belief that zero harm is possible.

TAN SRI LEE LAM THYE
Chairman
National Institute of
Occupational Safety and Health

Newspaper Cutting



Headline : DKKPN komitmen kerajaan wujud persekitaran kerja lebih selamat
Publication : Berita Harian
Date : 09 March 2019
Page : 76

DKKPN komitmen kerajaan wujud persekitaran kerja lebih selamat

Semua pihak perlu menyokong Dasar Keselamatan dan Kesihatan Pekerjaan Negara (DKKPN), yang bertujuan melindungi hak pekerja dalam persekitaran kerja selamat, sihat dan kondusif.

Timbalan Perdana Menteri, Datuk Seri Dr Wan Azizah Wan Ismail, ketika berucap merasmikan DKKPN baru-baru ini berkata, dasar itu membuktikan komitmen kerajaan meningkatkan kualiti budaya keselamatan dan kesihatan pekerjaan (KKP) di negara ini, yang harus dihormati para majikan dan pekerja.

Mereka yang gagal mematuhi boleh diambil tindakan di bawah Akta Keselamatan dan Kesihatan Pekerjaan (OSHA) 1994.

Pelancaran DKKPN itu tepat pada masanya kerana di bawah Pelan Induk KKP 2016-2020, Kementerian Sumber Manusia menetapkan sasaran mengurangkan kemalangan industri kepada 2.53 bagi setiap 1,000 pekerja, manakala kadar kematian perindustrian kepada 4.96 bagi setiap 100,000 pekerja menjelang 2020.

Kadar kemalangan di tempat kerja bagi setiap 1,000 pekerja sedikit meningkat kepada 2.93 pada 2017, berbanding 2.88 pada 2016 dan 2.81 pada 2015.

Aliran peningkatan turut direkod kadar kematian perindustrian, iaitu 4.90 bagi setiap

100,000 pekerja pada 2017, berbanding 4.84 pada 2016 dan 2015.

Jika ini berterusan, sasaran ditetapkan untuk kedua-dua kemalangan industri dan kematian tidak dapat dicapai pada 2020.

Pengurusan risiko

Matlamat utama DKKPN ialah untuk meningkatkan tahap KKP, melalui pengurusan risiko yang mampan di tempat kerja.

Dalam masa yang sama ia akan membantu melindungi majikan dan pekerja, pada masa sama meningkatkan produktiviti.

DKKPN menyenaraikan sembilan komitmen kerajaan, termasuk meningkatkan tahap KKP melalui budaya pencegahan kemalangan; menyelia dan menguatkuasa undang-undang KKP di tempat kerja dan meningkatkan penyertaan serta kerjasama semua pihak berkepentingan, untuk mengukuhkan pengurusan KKP dalam negara.

Sistem kerja selamat

Ia juga akan memastikan majikan menyediakan sistem kerja selamat dan sihat, serta menjaga kebajikan pekerja mereka.

Bagi pekerja, perlu untuk memberi keutamaan kepada keselamatan dan kesihatan mereka sendiri serta orang lain di tempat kerja.



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Keratan akhbar BH pada 28 Februari lalu.

Kita juga harus menggalakan rakyat Malaysia mengamalkan konsep 'Wawasan Sifar' yang menjadi kempen global pertama meningkatkan keselamatan, kesihatan dan kesejahteraan di tempat kerja. Wawasan Sifar menekankan semua jenis kemalangan dan masalah kesihatan berkaitan pekerjaan, boleh dicegah dan sifar kemalangan boleh dicapai.

Tan Sri Lee Lam Thye,
Pengerusi Institut Keselamatan dan Kesihatan Pekerjaan Negara (NIO5H)



Di bawah Pelan Induk KKP 2016-2020, Kementerian Sumber Manusia menetapkan sasaran kurangkan kemalangan industri kepada 2.53 bagi setiap 1,000 pekerja"

Malaypaper Cutting

Headline : Kemalangan maut tempat kerja menurun
Publication : Utusan Malaysia
Date : 07 March 2019
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Kemalangan maut tempat kerja menurun

SEREMBAN 6 Mac - Kadar kemalangan maut di tempat kerja yang dilaporkan di negeri ini menunjukkan penurunan sejak dua tahun lalu.

Pengarah Jabatan Keselamatan dan Kesihatan Pekerjaan (JKKP) negeri, Izani Mohd. Zain berkata, pada tahun lalu sebanyak lapan kematian direkodkan berbanding sembilan kes pada 2017.

Beliau memberitahu, setakat bulan Februari tahun ini, tiada sebarang kematian dilaporkan.

"Berdasarkan statistik pada tahun lalu, sebanyak 12 kece-

deraan hilang upaya kekal direkodkan, berbanding 14 kes pada tahun 2017. Bagi kecederaan tidak hilang upaya kekal pula sebanyak 400 kes berbanding 327 kes tahun sebelumnya.

"Dalam tempoh dua bulan pertama ini sebanyak 64 kes kecederaan di tempat kerja telah direkodkan manakala 80 kes direkodkan untuk penyakit pekerjaan seperti gatal kulit, pekak akibat kerja di kuari, sakit dada dan lain-lain," katanya selepas merasmikan Pelancaran Operasi Keselamatan dan Kesihatan Pekerjaan di Tapak Bina di Pejabat UM Land

Seremban 2 di sini.

Yang turut hadir, timbalannya, Ghafar Kaprawi dan Ketua Seksyen Kerja Bina JKKP negeri, Ir. Saifuladili Jaafar.

Menurut Izani, sektor pengeluaran dan pembuatan merupakan antara penyumbang terbesar kadar kecederaan serta kematian di tempat kerja, diikuti tapak pembinaan.

Katanya, kadar kemalangan dan kematian di tapak projek pembinaan di negeri ini masihi terkawal dengan hanya satu kematian pada 2018, berbanding dua kematian pada 2017.



IZANI MOHD. ZAIN (kiri) melancarkan Operasi Keselamatan dan Kesihatan Pekerjaan di Tapak Pembinaan di Seremba, baru-baru ini.

Headline : Majikan perlu sedia latihan kecemasan
Publication : Harian Metro
Date : 07 March 2019
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Majikan perlu sedia latihan kecemasan

Kota Tinggi: Majikan dalam industri pelancongan disaran menyediakan latihan keselamatan dan pelan kecemasan komprehensif bagi menjaga kebajikan semua pihak.

Pengerusi Institut Keselamatan dan Kesihatan Pekerjaan Negara (NIOSH), Tan Sri Lee Lam Thye berkata, pelaksanaan inisiatif itu dapat menyelamatkan nyawa kakitangan, pelancong dan orang awam jika berlaku kemalangan.

Katanya, setiap kakitangan dalam industri pelancongan perlu diberikan latihan mencukupi supaya tahu cara mengenal pasti risiko dan menanganinya berdasarkan konsep bahaya, penilaian risiko serta



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kawalan risiko (HIRARC).

"Majikan perlu melaksanakan latihan keselamatan dan pemindahan sebagai rancangan pengurusan keselamatan dan kesihatan pekerjaan (KKP) supaya kakitangan bersedia hadapi kecemasan," katanya.

Headline : Lee: Tourism sector employers should make safety training a priority
Publication : New Straits Times
Date : 07 March 2019
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COMPREHENSIVE EMERGENCY PLAN

Lee: Tourism sector employers should make safety training a priority

KOTA TINGGI: All employers in the tourism industry have been urged to provide security training and prepare a comprehensive emergency plan to safeguard their staff, tourists and members of the public in case of accidents at their premises.

National Institute of Occupational Safety and Health (NIOSH) chairman Tan Sri Lee Lam Thye said every worker in the tourism industry should be given adequate training so that he or she knows how to identify risks and handle them based on the "HIRARC" (Hazard Identification, Risk Assessment and Risk Control) concept.

"Employers need to conduct safety and evacuation training as part of the occupational safety and health (OSH) management plan to ensure workers are prepared to face any kind of emergency," he said after launching the Johor tourism sector Occupational Safety and Health seminar and dialogue here.

In the tourism industry, Lee said employers could help raise

the level of OSH in various ways, such as providing safe premises, activities and itinerary, a good transport system and driving training to avoid accidents.

He stressed that training and education were the key elements in OSH management as they contributed to safety and health at the workplace.

Under the Occupational Safety and Health Act 1994, the responsibility to safeguard OSH was shared by employer, employee and the government.

To make OSH culture a practice, he said employers should implement an effective management system to prevent accidents or occupational diseases from happening at work.

"Many employers are not aware of the importance of OSH and this can lead to accidents, injury or death. There are also employers who are not willing to invest or spend on OSH," he said.

The half-day seminar was jointly organised by NIOSH and Southeast Johor Development Authority.



National Institute of Occupational Safety and Health chairman Tan Sri Lee Lam Thye (kneeling, centre) at an event to mark the launch of the state Occupational Safety and Health seminar and dialogue in Kota Tinggi recently. PIC BY NURUL AMANINA SUHAINI

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Newspaper Cutting



Headline : 'Help make NOSH policy a success'
Publication : New Straits Times
Date : 02 March 2019
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'VISION ZERO'

'HELP MAKE NOSH POLICY A SUCCESS'

NIOSH chairman urges stakeholders to create an occupational safety and health culture in workplace

KUALA LUMPUR

TAN Sri Lee Lam Thye has urged all parties to support the National Occupational Safety and Health (NOSH) policy which is aimed at protecting workers' rights to a safe, healthy and conducive work environment.

The National Institute of Occupational Safety and Health (NIOSH) chairman said to ensure the success of the policy, all stakeholders must give their full support and commitment to help create a good occupational safety and health (OSH) culture in the workplace.

"The NOSH policy, approved by the cabinet and signed by Prime Minister Tun Dr Mahathir Mohamad, was officially launched by Deputy Prime Min-

ister Datuk Seri Dr Wan Azizah Wan Ismail on Wednesday night.

"In her speech, Dr Wan Azizah said the NOSH policy proved the government's commitment to improving the quality of OSH in the country and the policy must be respected by employers and employees.

"Those who fail to adhere to the policy should realise that action may be taken against them under the Occupational Safety and Health Act 1994."

Lee said the launch of the policy was timely as under the OSH Master Plan 2016-2020, the Hu-

man Resources Ministry wants to reduce industrial accidents to 2.53 per 1,000 workers and the industrial fatality rate to 4.36 per 100,000 workers by 2020.

"However, the accident rate at workplace per 1,000 workers has slightly increased to 2.93 in 2017 compared with 2.88 in 2016 and 2.81 in 2015.

"In 2006, the rate was 4.77 accidents per 1,000 workers.

"The industrial accident fatality rate has also increased to 4.9 per 100,000 workers last year



Tan Sri Lee Lam Thye

compared with 4.84 per 100,000 workers in 2016 and 2015.

"If this trend continues, the targets set for industrial accidents and fatalities may not be achieved in 2020."

Lee said the NOSH policy was drafted by the National Council for Occupational Safety and Health with the cooperation of other stakeholders especially organisations representing employers and workers.

"Its main aim is to improve the OSH level through sustainable risk management at workplaces. It will help protect employers and employees while, at the same time, increase productivity.

"The policy has listed nine commitments by the government including helping to improve the OSH level through the culture of accident prevention,

supervising and enforcing OSH legislation at workplaces and increasing the participation and cooperation of all stakeholders to strengthen OSH management in the country.

"It will ensure that employers provide a safe and healthy work system and take care of the welfare of their employees.

"At the same time, workers must give priority to their own safety and health and to others at their workplace.

"We must encourage all Malaysians to embrace 'Vision Zero', the first ever global campaign to improve safety, health and wellbeing at work."

Lee said Vision Zero was not a new target, but a new mindset that all injuries and ill health arising from work were preventable and zero harm was possible.

Newspaper Cutting

